



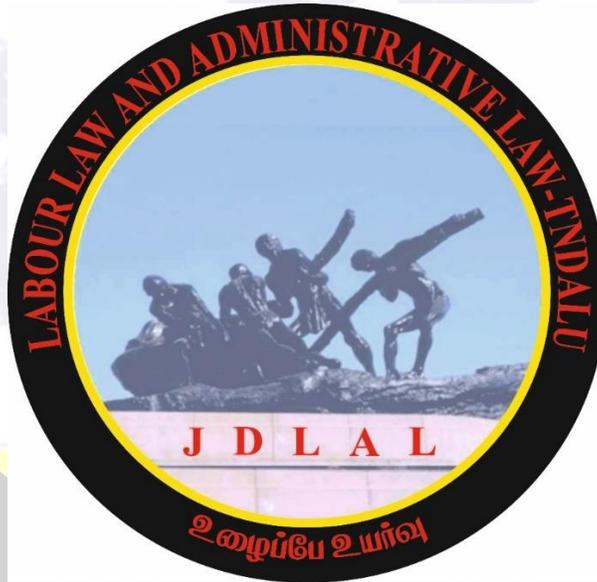
The Tamil Nadu Dr. Ambedkar Law University
தமிழ்நாடு டாக்டர் அம்பேத்கர் சட்டப் பல்கலைக்கழகம்



SCHOOL OF EXCELLENCE IN LAW

M.G.R.Salai, Perungudi, Chennai- 600113.

JOURNAL OF THE DEPARTMENT OF
LABOUR LAW AND ADMINISTRATIVE LAW
(JDLAL)



CALL FOR PAPERS

FIRST VOLUME 2022-2023

JOURNAL OF DEPARTMENT OF LABOUR LAW AND ADMINISTRATIVE LAW

“The journal aims towards promoting research in the field of Labour Law and Administrative Law among the legal fraternity across the globe. It will also serve as a scholarly platform for the readers to understand the contemporary issues in the Labour Law and Administrative Law.”

THE JOURNAL OF DEPARTMENT OF LABOUR LAW AND ADMINISTRATIVE LAW JDLAL (ISSN....)

The Journal of Department of Labour Law and Administrative Law (JDLAL) is an annual, double blind, peer-reviewed Journal of the Department of Labour Law and Administrative Law, School of Excellence in Law, The Tamil Nadu Dr. Ambedkar Law University, Chennai. The Editorial board of JDLAL is pleased to invite original, unpublished manuscripts for publication in the First Volume of the Journal, 2022-2023 in the form of Research papers, Articles, Case Comments and Book Reviews from law students, researchers, legal practitioners, academicians and others in the field of Labour Law and Administrative Law.

The scope of this journal would be limited to topics relating to employment laws applicable to India. However, manuscripts throwing light on various perspectives on international framework on employment laws and systems with India is allowed too. The contributions must be original and exclusive. They must not be sent for review or publication elsewhere. Mere submission of work does not guarantee publication as all manuscripts are subject to an exhaustive peer review process and only manuscripts of sufficient quality that meets the aims and scope of JDLAL will be published. There is no fee payable to submit or publish. The deadline for all submissions is **18th August, 2022. [Last Date for submission of the manuscript is extended upto 20th September, 2022]**

Journal of Department of Labour Law and Administrative Law-(JDLAL)

EDITORIAL BOARD

Editor-in-Chief

Prof (Dr.) N.S. SANTHOSH KUMAR
Hon'ble Vice Chancellor,
The Tamil Nadu Dr. Ambedkar Law University, Chennai.

Editor

Dr. J. MAHALAKSHMI
Associate Professor & Head,
Department of Labour Law and Administrative Law, The Tamil Nadu Dr.
Ambedkar Law University, Chennai.

Associate Editors

Dr. D. UMAMAHESWARI
Assistant Professor [S.G]
School of Excellence in Law
The Tamil Nadu Dr. Ambedkar
Law University, Chennai.

Dr. P. BALAMURUGAN
Assistant Professor [S.G]
School of Excellence in Law
The Tamil Nadu Dr. Ambedkar
Law University, Chennai.

Assistant Editors

Ms. S. DURGADEVI
Guest Faculty
Department of Labour Law and
Administrative Law.

Mrs. BLESSIE AHINO J
Assistant Professor (Contract)
The Tamil Nadu Dr. Ambedkar
Law University.

Student Editors

Mr. RAJAGURU.M
I year LL.M
Department of Labour Law and
Administrative Law, TNDALU.

Mr. ILAMPARI.M
I Year LL.M
Department of Labour Law and
Administrative Law, TNDALU.

ADVISORY BOARD

1. Hon'ble Thiru. Justice M. M. SUNDAR

Judge, High Court of Madras

2. Prof. Dr. S.G BHAT

Former Vice Chancellor, National University of Advanced Legal Studies, Kochi

3. Prof. Dr. J VIJAYALAKSHMI

Director, Directorate of Legal Studies, Tamil Nadu

4. Prof. (Dr). S. C. SRIVASTAVA

Advocate, Supreme Court of India

Visiting Professor at the Indian Law Institute, Indian Institute of Technology (New Delhi) and Indian Institute of Management (Rohtak)

5. Prof. Dr. SANKAR D

Former Registrar, The Tamil Nadu Dr. Ambedkar Law University, Chennai

Professor HAG, VIT School of Law, Chennai.

6. Dr. S. AMBIKA KUMARI

Dean, VISTAS School of Law, Chennai

CATEGORIES OF MANUSCRIPTS

Authors are requested to strictly adhere to the given word limit. Word Count is exclusive of footnotes:

1. Research Papers: 4000 – 6000words
2. Articles: 4000 – 5000 Words
3. Case comments and Book reviews: 1000 – 2000words

Note - All manuscripts shall require five to six keywords and an abstract of not more than 250 words.

SUBMISSION GUIDELINES

1. All manuscripts are to be made in electronic form through the following Email id **dept.laljournal@gmail.com**. Submissions made through any other mode will not be accepted.
2. Co-authorship is allowed only up to a maximum of 2 authors.
3. The authors shall be required to submit a separate title page mentioning the title of the manuscript, category of the manuscript, author(s) name, affiliation, name of the institution, postal address, author's contact details such as e-mail and contact number of the author designated to receive correspondence.
4. The author shall also be required to submit a declaration to the effect that the submitted work is the original and it does not violate copyrights of any person.
5. The manuscript must be original work of the author and free from grammatical and spelling errors. It must not contain any defamatory words or statements.
6. The manuscript submitted to the journal mail-id shall be acknowledged within 7 days and will be sent for initial screening.
7. The manuscript clearing the initial screening stage shall be subjected to plagiarism check in Urkund software available with the University. Manuscripts exceeding plagiarism of 20% shall be rejected in this stage. A rejection mail shall be sent to the authors in this regard.
8. The manuscript submitted to the journal must not be previously published or

JOURNAL OF DEPARTMENT OF LABOUR LAW AND ADMINISTRATIVE LAW

currently under review at any other journal/conference/book and should not be submitted to any other journal/conference/book while under review with us.

9. Submissions must be accompanied by an abstract of not more than 250 words. No paper will be accepted without an abstract.
10. The final decision as to the acceptance and the publication of the manuscript rests with the Editorial Board.
11. No fee to be paid at any stage for publication in the journal.

FORMATTING GUIDELINES

The manuscript shall be submitted in the following prescribed format.

Language/ Medium of the paper	English
Maximum word limit	i. Research Papers: 5000 - 6000 words ii. Articles: 4000 - 5000 words iii. Case Comments and Book reviews: 1000-2000words
Document format	• Microsoft Word format (.doc, .docx) only. • PDF format not accepted.
Name of the File	Title of the paper
Size of the paper	A4
Margin	1” from all sides
Font Style	Times New Roman
Title of the Paper	20-point, Bold, Uppercase and Centre-aligned
Line Spacing	1.5
Paragraph	12-points and justified
Author Details	Details of Authors/Co-Authors should be mentioned only on the first/title page of the paper in the following manner: 1. Title- 20-point, Bold, Uppercase and Center aligned. 2. Author(s) Full name, Designation, Institution/Organization-11-point, italic, Center aligned (Just below the title) 3. At Footnote- Email Id & Contact Number.
Headings	14-point, Bold, Upper case and Left aligned

Sub-headings	12-point, Bold and Left aligned
Page Number	Properly numbered (as 1,2,3...bottom centered)
Table/Figures/Graphs Number	Sequentially numbered
Name/Title of the table/Figures/Graphs	Place Above the table
Source of Table, Figures, Graphs, Images	Mention below the Table/Figures/Graphs/Images
Abbreviations	Must be defined
Citation Style	Indian Law Institute (ILI)

SUBMISSION PROCEDURE

- Author(s) are required to submit the manuscripts in Microsoft word document.
- The name of the document shall be the title of the manuscript.
- All submissions must be made online via email to E-mail ID: dept.laljournal@gmail.com
- The subject of E-mail shall be “Submission for Volume 1 in JDLAL”.
- NO FEE shall be payable for submission or publication of manuscripts.

IMPORTANT DATES

- Deadline for submission **18th August, 2022 [Last Date for submission of the manuscript is extended upto 20th September, 2022]**
- Confirmation of Selected Manuscripts – Within **7 days** of submission.

REWARDS

- Top three submissions will be awarded with a Certificate of Merit.
- All selected submissions will be awarded with a Certificate of Publication.

CONTACT DETAILS

For any queries or clarifications, please reach us at:

- Email Id: dept.laljournal@gmail.com
- **Ms. S. Durga Devi, Assistant Editor -- Contact No. +91 883885161**
- **M. Rajaguru, Student Editor -- Contact No. +91 9840511996**
- **M. Ilampari, Student Editor – Contact No. +91 9789811665**